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ChapterLetter submission deadlines:
May ads: Apr 15
Jun news: Apr 22

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photo: David Hewitt/Anne Garrison

Mastering the Moderns

On **April 21**, Ann Beha FAIA — a national leader in historic preservation and adaptive re-use — explores the dilemmas posed by Modernist buildings in the BSA Lecture Series. Beha's presentation, which is the Annual Eleanor Raymond Lecture, ranges over 40 years of Modernist design from Boston City Hall to the United Nations complex in New York City to the extraordinary and gargantuan city-design effort in Brasilia. "The era of preservation of Modernist buildings has arrived," Beha notes and now we have to ask, she adds, are these buildings truly landmarks we should be preserving? Beha's firm — Ann Beha Associates in Boston — is well-known for its restoration of landmarks such as Trinity Church, the Gardner Art Institute, and Jordan Hall and now the firm is working on the restoration of several American examples of Modernism such as the Clark Art Institute (above) in Williamstown designed originally by Pietro Belluschi FAIA and TAC. In this BSA presentation Beha reflects on the inspiration and frustration derived from this latest work.

Beha's presentation on April 21 begins with a 5:30 pm reception at the BAC, 320 Newbury St., Boston; the slide-lecture begins at 6:00 pm. There is no charge for BSA members; all others are welcome and pay $4.00 or may join the BSA at the door.

Seaport District exhibits at the BSA and BAC

The future of Boston's Seaport District is becoming clearer and clearer, especially with the recent release of the Boston Redevelopment Authority masterplan for the District. The masterplan is the result of an extensive public hearing process and contributions by many community groups including the BSA's own national award-winning SeaPort Focus Team. This group of BSA members, allied professionals, and Boston residents has spent the past year examining the District, suggesting masterplan parameters, offering commentary on the BRA's original plan, and working with Boston residents to clarify the planning issues for this critical new neighborhood. The BSA team was honored in February in Washington with a national AIA award for its work on the public planning process (see story on p. 10).

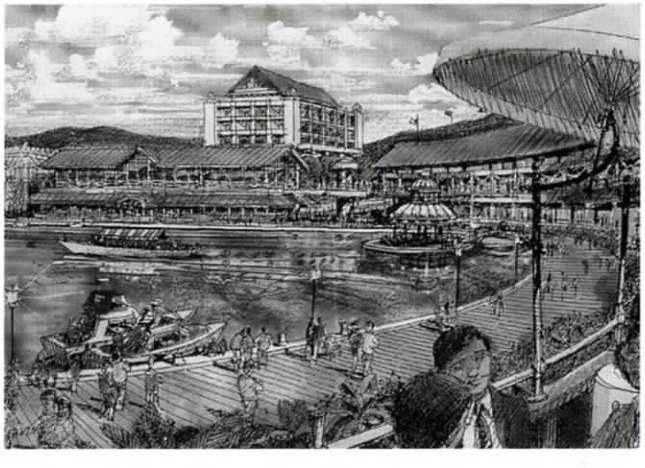
From **April 5 through May 28**, the work of the Focus Team, which is chaired by Constance Bodurow AICP/Assoc. AIA and Todd Lee FAIA, is on display in the BSA gallery in The Architects Building. The exhibit is sponsored by Suffolk Construction Company. For information on this BSA exhibit, call 617-951-1433x225 (Alexandra Lee).

From **April 12 through May 14**, a companion exhibit at the Boston Architectural Center gallery includes a variety of material on the Seaport District including both historical and contemporary material. The George B. H. Macomber Company is sponsoring the BAC exhibit. For more information on this exhibit, call 617-585-0266 (Christine Araujo).

	Event	Location/Sponsor	Cost/RSVP
Apr. 5 - May 28 9 am - 5 pm, M-F	**"The Seaport District"** — a BSA exhibit of the extraordinary work of the SeaPort Focus Team (see pp. 1 & 10); a complementary exhibit on the seaport is also running at the BAC (see p. 1)	The Architects Building Sponsored by Suffolk Construction Co.	Free
Mon., Apr. 12 6:00 pm	**"Working Abroad"** — this is the monthly informal presentation of work overseas by New England architects; this month it is CRJA's Bill Taylor and Harry Fuller (see story below)	The Architects Building Sponsored by the BSA's International Committee	Free 617-951-1433x221 *bsarch@architects.org*
Wed., Apr. 14 8:00 am - noon	**"Design Professionals Day on Beacon Hill"** — the annual taking of Beacon Hill by architects and our allies (see p. 3)	The State House, Boston	Free 617-951-1433x225 *alee@architects.org*
Wed., Apr. 21 5:30 pm	**"Mastering the Moderns"** — the monthly BSA Lecture Series welcomes Ann Beha FAIA who presents this year's Eleanor Raymond Lcture (see p. 1)	BAC, 320 Newbury St., Boston	Free for BSA members; $4.00 at the door for non-members
Thurs., Apr. 22 8:00 am - noon	**"Hiring Smart"** — a half-day BSA workshop on cost-effective hiring practices with Dr. Pierre Mornell and Jim Ansara (see p. 3)	The Architects Building	Cost varies: call 617-951-1433x221 for registration details
Thurs., Apr. 22 6:00 pm	**"Works-in-Progress"** — this monthly BSA crit session for designers at all levels hosts New York City designer James Carpenter (see p. 4)	The Architects Building	$15.00 at the door (includes food & drink)
Wed., Apr. 28 Symposium: 3:30 pm Reception/buffet: 5:30 pm	**Annual BSA/AGC Symposium & Dinner** — the annual gathering of architects and contractors designed to address practice issues (see p. 7)	Back Bay Hilton, Boston Sponsored by the AGC/BSA Task Force on Recommended Practices in the Building Industry and by Gadsby & Hannah LLP	Cost varies: call 781-235-2680 (AGC) for reservations
Fri., Apr. 30 8:00 am - 5:00 pm	**"People Performance Management/Building Professional Service Firms"** — a full-day workshop for design-firm principals with Richard Ross of The Ross Group (see p. 3)	The Architects Building	Cost varies: call 617-951-1433x221 for registration details
Tues., May 4 Noon - 2:00 pm	**"Y2K Primer"** — a lunchtime seminar on Y2K issues for design firms with Tim Twomey AIA, Esq., Chris Poole, and Jeffery Mead (see p. 4)	The Architects Building	$25.00/$15.00 for BSA members; call 617-951-1433x221 for registration form

Taylor and Fuller present work abroad at BSA

Bill Taylor and Harry Fuller of Carol R. Johnson Associates come to the BSA on **April 12** for this month's installment of the BSA's popular "Working Abroad" program sponsored by the BSA International Committee. All design professionals are welcome to join us as Taylor and Fuller lead our exploration of their firm's work overseas such as the Shae Tze masterplan in Taiwan (detail pictured at right). These informal, wine-&-cheese evenings at the BSA are free and have proved to be excellent design, marketing and networking opportunities as they provide exceptional insights into securing and executing work overseas. Join us at The Architects Building at 6:00 pm on April 12; RSVP to 617-951-1433x221.



"Hiring Smart" and "People Performance Management" are subjects of April workshops

Dr. Pierre Mornell, author of *Hiring Smart! How to Predict Winners & Losers in the Incredibly Expensive People-Reading Game*, comes to the BSA on **April 22** for a special human-resources workshop for design firm principals co-hosted by Jim Ansara of Shawmut Design and Construction.

At a time when finding qualified staff members is unusually difficult, Mornell brings his training as a psychiatrist to bear on the special problems of finding, interviewing, evaluating and hiring (or not hiring) people at all staff levels in our firms...including principals.

Local business-building legend Jim Ansara, an advocate of Mornell's approach, has designed this BSA workshop to help design and construction firms avoid the significant economic and morale costs that grow out of poor hiring practices.

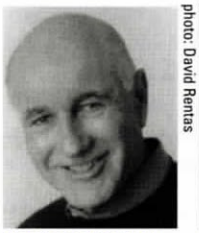
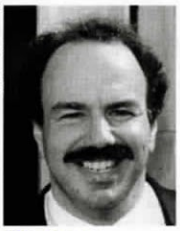


photo: David Rentas



Dr. Pierre Mornell *Jim Ansara* *Richard Ross*

Management Workshop

The following week, on **April 30**, Richard Ross — Founder/President of The Ross Group in Boston — leads a related BSA workshop on "People Performance Management/Building Professional Service Firms". Ross, who has worked with several local design firms on ownership-transition and other organizational issues, uses the April 30 BSA workshop to provide firm principals with an efficient and effective tool designed to help build successful firms.

Attendance is limited in both of these workshops so BSA members are urged to register now. For registration information, call/write 617-951-1433x221/*bsarch@architects.org*...and be sure to leave your fax number.

Architects, engineers and allies go public

The legislative outreach effort of the architecture community in Massachusetts over the last five years has become increasingly successful with the active participation of members statewide. In January, for our annual Freshmen Legislators Breakfast at the Omni Parker House, we had our largest turn-out ever of members and of legislators. We have built successfully on relationships established between architects/design professionals and the legislative leaders across the State.

This month, for the fourth year, we will create a large presence on Beacon Hill by encouraging as many architects and design professionals as possible to attend Design Professionals Day at the State House on Wednesday, **April 14** from 8:30 am to 11:30 am. On this day we have invited legislative leaders such as Rep. David Donnelly (Chair of the Judiciary Committee and sponsor of our bill to kill "frivolous suits") and Rep. Diane Wilkerson (Chair of the State Administration Committee) and then enjoy individual meetings with our local legislators in their offices. The legislators appreciate this opportunity to hear from us about the issues that concern us and that affect the health, safety and welfare of the residents of the Commonwealth.

If you have not joined us for this day in the past, please consider attending this year and make a difference in the legislative process that affects our practices every day. Together we have an impact.

Plan on attending on April 14 — you should have received the participation flyer in the mail in March; for another copy or with questions, call/write Alexandra Lee at the BSA (617-951-1433x225/ *alee@architects.org).*

Michael Hicks AIA, Chair
Legislative Affairs Committee/BSA Vice-President

The Boston Civic Design Commission, *which reviews major development proposals in Boston, regularly holds its public meetings on the first Tuesday of each month. All meetings are at 5:15 pm in the Kane Simonian Room (the BRA Board Room) on the 9th floor of Boston City Hall; meetings are open to the public.*

Heading for Dallas?

If you are planning to be at the AIA Convention next month, don't miss the great New England reception hosted by the BSA, AIA New England, the BAC, GSD, MIT and Wentworth. It is 5:30 pm in the Convention Headquarters Hotel on Saturday, May 8. Questions? Call 617-951-1433x232.

Y2K problem-solvers outline issues for design firms

Are you planning to avoid elevators and airplanes on December 31? Are you hoarding canned goods? In not so many months, the century comes to a close. Are you ready for (or bored with?) the intrigue surrounding the Y2K computer bug?

Chris Poole

Tim Twomey AIA, Esq.

Jeffery Mead

photo: FayFoto

On **May 4**, the BSA hosts a lunchtime seminar at The Architects Building (noon-2:00 pm) to review the issues and answer your questions. Tim Twomey AIA, Esq., a member of the BSA board and a principal at Shepley Bulfinch Richardson and Abbott, speaks about important steps for you and your firm to take now; Chris Poole, of Poole Professional Ltd., describes insurance coverage as it relates to the Y2K issues; and Jeffery Mead, of Tofias Fleishman Shapiro, outlines the principal financial/accounting issues surrounding Y2K.

Some of the initial steps you may be considering are internal audits or assessments of your firm's Y2K readiness or placing on your website some form of Y2K disclosure (as addressed in the Year 2000 Readiness Disclosure Act recently signed by President Clinton) to notify your clients and your consultants about Y2K issues and how they might be affected.

The seminar includes a presentation and ample time for Q-&-A. You may wish to prepare questions in advance for the speakers. Questions should be forwarded to Alexandra Lee at the BSA at *alee@architects.org* or Y2K, BSA, 52 Broad Street, Boston 02109.

The seminar cost is $25.00/$15.00 for BSA members...and the BSA provides lunch. You must register in advance; call/write 617-951-1433x221/ *bsarch@architects.org* for a registration form...and be sure to give us your fax number.

New group mines Web technology

On April 28 the BSA's New Technology Committee explores the sometimes sticky and ensnaring issue of Web technology. Do you have a Web page yet? Who designed it? Where is it hosted? Does it have bells and whistles? Does it receive many "hits"? How do you select a provider? What other beneficial services can your provider offer? How do you register a domain name?

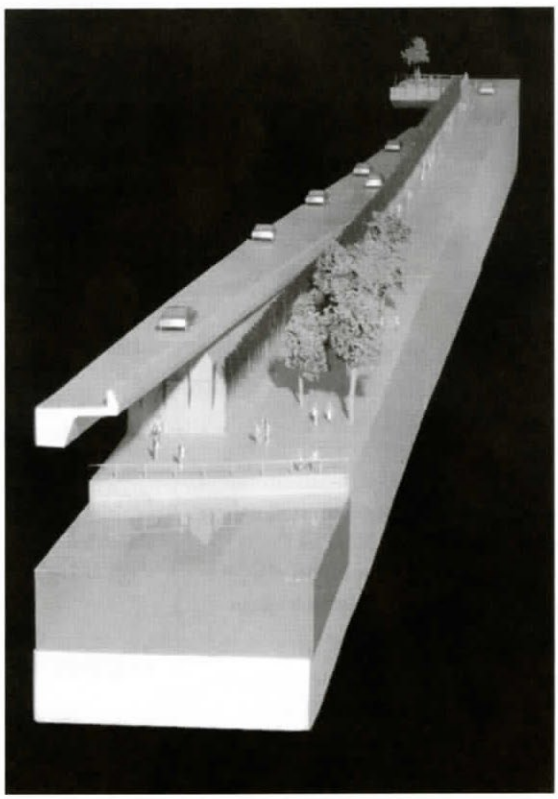
Jonathon Alsop, Director of Web Services for Software Tool and Die, a local service-provider, leads a discussion on the constantly changing technology that is driving this fast-growing communications tool.

We meet on April 28 at 5:30 pm at The Architects Building, 52 Broad Street, Boston. To receive meeting minutes and notices for this committee, send your e-mail address to me at *rgleason@world.std.com.*

Rick Gleason AIA, Chair
New Technology Committee

Rick Gleason AIA

James Carpenter presents work in BSA program



New York City designer/sculptor/explorer-of-light James Carpenter is the BSA's guest in the **April 22** edition of "Works-in-Progress". This is the monthly opportunity for architects and interns to discuss and critique our guest's current work. These are free-wheeling discussions and are often exiting, always stimulating and provocative...and often lead to design changes in our guest's work.

Doug McCallum AIA, Chair
"Works-in-Progress"

We invite you to join us for hors d'oeuvres *and conversation about current work such as Carpenter's design work on the Charles River Crossing, which he calls "Light Portal" (photo at left). You may reserve your spot for this April 22 event at the BSA by making your reservations now; see p. 2 for details.*

"Learning by design" is core of AIA/BSA programs

The American Architectural Foundation has just published *Building Connections: Enriching Learning Through the Power of Architecture and Design.* This concise, accessible publication is designed primarily for K-12 educators. Part of a comprehensive initiative to increase understanding of the historical and current influence of architecture and design and to heighten awareness of the power of design as an educational tool, this publication will be distributed to educators and school administrators throughout the country.

The BSA YouthVisions Committee has several programs that "build connections" by bringing design to local young people. Our current initiatives include: The return of KidsBuild to the Museum of Science in March 2000 (call Dan Perruzzi AIA at 617-482-3232); teacher training workshops (in partnership with Jan Ham of Architectural Education Resource; call Jan at 508-528-4517 or Nancy Jenner at 617-951-1433x227); a 10 week hands-on mentoring program with 9-11 year olds in Dorcester (call Diane Beckley-Miller at 617-623-3000 if you would like to spend a Saturday morning with some local talent; this program is a partnership with Citizen Schools).

The YouthVisions Committee meets on the second Wednesday of the month at noon; join us this month on April 14. (Call 617-951-1433x221 by 9:30 am on the day of the meeting to reserve a lunch.)

Kay Barned-Smith AIA & Cammie Henderson AIA Co-Chairs YouthVisions Committee

Ed. note: If you would like to purchase Building Connections: Enriching Learning Through the Power of Architecture and Design *for your favorite teacher or school administrator, copies are available through The American Architectural Foundation for $12.95 each (call 202-626-7573 for more information). A review copy is in the BSA Members Library.*

Calls for Entries: urban design and sustainable design

The BSA administers two Spring design awards programs for architects and other design professionals throughout the world. This year the BSA welcomes the AIA New York Chapter (Manhattan) as co-sponsor of both these national design awards programs.

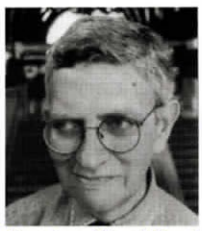
♦ **The BSA 1999 Urban Design Awards** biennial Call for Entries is in the mail to all architects in Massachusetts and New York City who are eligible to submit urban design projects throughout the world. In addition, architects throughout the world are eligible to submit Massachusetts and New York City urban design projects. The AIA New York Chapter's Zoning and Urban Design Committee is the co-sponsor in Manhattan. The deadline is **May 3**; for additional copies of the Call for Entries, call 617-951-1433x221.

♦ **The BSA 1999 Sustainable Design Awards** program is sponsored by the AIA New York Chapter Committee on The Environment. This biennial program is national in scope; design professionals throughout the world are eligible to submit sustainable design projects located anywhere in the world. The Call for Entries has been mailed to all Massachusetts and New York City architects. The submission deadline is **May 17**; for additional copies of the Call for Entries, call 617-951-1433x221.

For a copy of the BSA's annual awards schedule, which includes information on AIA New England and AIA National awards programs, call 617-951-1433x221 and ask for the Annual Design Award

Phoenix names design critic

Boston has a new architecture critic. Douglass Shand-Tucci, widely known as the author of several books on American art and architecture and New England studies, is now writing a bi-weekly column on architecture for *The Boston Phoenix.* Always highly regarded for its arts coverage (*Phoenix music* critic Lloyd Schwartz won a Pulitzer Prize in 1994), this is the first time the Boston weekly has made a long-range commitment to architectural criticism.



Douglass Shand-Tucci ...his column is called "Skyline"; he can be reached at the Phoenix, *126 Brookline Ave., Boston 02215.*

Shand-Tucci's biography of art-collector and designer Isabella Stewart Gardner, *The Art of Scandal,* published last year and featured on the cover of *The New York Times Book Review,* quickly became a best-seller. *Boston Bohemia,* published in 1994, is the first of Shand-Tucci's two-volume scholarly study of Ralph Adams Cram. Boston's own architecture has also figured prominently in Shand-Tucci's work. His first major book, *Built in Boston, City and Suburb,* published in 1978, is regarded by many as the definitive architectural history of Boston. An expanded new edition of this book is to be published this fall.

Shand-Tucci's first piece for the *Phoenix* focused on Office dA's Nader Tehrani and Monica Ponce de Leon. Subsequent articles have focused on the restoration of the Boston Public Library by Shepley Bulfinch Richardson and Abbott and on the work of Machado and Silvetti.

Our universe is expanding

Defining and promoting the value of architectural services, serving our communities, strengthening our professional networks, and otherwise becoming more effective and successful at what we and our allies do as building industry professionals are at the core of the BSA network. Among the mechanisms available to Massachusetts architects and our allies are the scores of issue-oriented working groups that constitute the BSA. For a complete guide to BSA committees and task forces, call 617-951-1433x221. Here are a few examples of the efforts in which members and non-members are engaged today. Select one for yourself and join us...and earn AIA Learning Units in the process.

♦ **Architects as exhibit curators** — If you have an interest in planning, designing and installing exhibits in The Architects Building and other venues throughout Boston, the BSA Exhibits Committee welcomes you as we schedule exhibits throughout the year. Our current seaport exhibit in The Architects Building is described on p. 1. We meet for lunch at the BSA on 3rd Thursday of each month to plan future exhibits; this month it is April 15. For more information, call Alexandra Lee (617-951-1433x225) or Committee Chair Robert Taylor AIA (617-357-5335).

♦ **Education Network** — The Education Network is a new BSA initiative led by John Rossi, Assoc. AIA and is intended to strengthen the education/practice connections and, in particular, the links between the profession and students at local architecture schools. We are focusing on new programming and welcome everyone. We typically meet on the first Wednesday of each month for breakfast; this month it is April 17. For meeting details, call Nancy Jenner at 617-951-1433x227 or Rossi at 617-492-8400.

♦ **Preservation and restoration** — The Historic Resources Committee is a dynamic assembly of design professionals, clients, preservation technology consultants, public officials, contractors, engineers and others interested in the broad range of preservation and restoration issues — the Old Northern Avenue Bridge, post-war buildings, facade inspection ordinances, industrial buildings, conservation technology, etc. We meet at 8:00 am at the BSA on the 2nd Thursday of each month; this month it is April 8. For more information, call Henry Moss AIA (617-492-8400).

♦ **Laws and regulations shaping us** — Sales taxes, construction reform issues, Chapter 149 revisions, consultants' fee retainage, interior designer licensing, frivolous suits, and the powers of the architecture licensing board are on our agenda regularly. We address those state laws and regulations that affect our practices. We meet for breakfast at the BSA on the 2nd Tuesday of each month; join us this month for a special meeting on April 14 when we all gather on Beacon Hill (see p. 3). For more information, call BSA Vice-President Michael Hicks AIA (617-267-6408) or Alexandra Lee (617-951-1433x225).

♦ **Designing cities** — The Urban Design Committee is the group addressing everything from Boston's new Seaport District to the resuscitation of Boston's City Hall Plaza to the Northern Avenue Bridge and on and on and on. There is no urban-design issue too large or too small for the scores of architects, planners, public officials and other allies on the Committee. The Committee also is the sponsor of the biennial BSA/AIA New York Urban Design Awards program (see p. 5). We meet on the 4th Wednesday of each month at Cambridge Seven; join us this month on April 21. For more information, call John Stebbins AIA (617-492-7000) or Peter Smith AIA (617-951-6369).

♦ **Housing** — HUD programs, private-sector housing, the Seaport District masterplan, and the full range of regulations, financing mechanisms, and other issues that shape the design of housing in Massachusetts are our bailiwick. We meet at 8:30 am at the BSA on the 3rd Friday of each month; join us this month on April 16. For more information, call Alfred Wojciechowski AIA (617-262-4355).

♦ **Building envelope** — The BSA Building Envelope Committee, a relatively new group led by Richard Keleher AIA of Shepley Bulfinch Richardson and Abbott, sponsored last month's extraordinary national workshop on "Air-Barrier Systems." Each month the group meets at the BSA to explore the full range of building envelope issues. Window testing, EIFS developments, field-testing of structural silicone glazing and humidity in historic building envelopes are on our agenda. We meet on the 4th Monday of each month at 4:30 pm at the BSA; this month it is April 26. For more information, call Keleher at 617-423-1700.

Charles Tseckares FAIA, President

*

Members and non-members, architects and non-architects, are invited to taste the opportunities offered by these and over five dozen similar BSA networks of architects and allied professionals. For more information on any of these groups, call 617-951-1433x221 and ask for the Guide to Committees and Task Forces.

Ed. note: Chairs of all BSA committees and task forces are invited to contribute to this column regularly. To ensure that meeting notes are conveyed to the BSA Website, committee chairs should call Sarah Lainie Smith at 617-951-1433x222.

Robert Taylor AIA

Henry Moss AIA

Alfred Wojciechowski AIA

Architects and contractors gather for annual practice symposium

On **April 28** BSA and Associated General Contractors (AGC) members gather at the Back Bay Hilton for the annual AGC/BSA Symposium & Dinner.

Sponsored by the AGC/BSA Task Force on Recommended Practices in the Building Industry, this annual event focuses this year on "Emerging Trends in CM and PM Delivery Systems — The Clients'/Owners' Perspectives." This issue is addressed in a two-hour panel discussion led by owners/clients, architects and builders. The symposium begins with 3:30 pm registration and is followed at 5:30 pm with the annual reception/ buffet.

The BSA and AGC wish to express special appreciation to Gadsby & Hannah LLP for its generous sponsorship of this event.

For registration details, call/write Nancy Gerstel at AGC (781-235-2680/fax 781-235-6020/ *gerstel@agcmass.org).*

Design software piracy can do you in

"One summer's day in 1997, a detail of U.S. marshalls, on a judge's order, made an unannounced raid on the offices of a New York City architect and checked out the licenses on the firm's software. The finale: the architect ended up buying, at list, the unlicensed software and paying a $150,000 penalty."

That is the beginning of a report in a recent issue of Design Firm Management & Administration Report, a national newsletter now edited by Stephen Kliment FAIA.

Design software piracy is a significant issue and it is one that Autodesk, our industry's largest software vendor, has taken quite seriously; it has recovered over $30 million in settlements in software piracy cases.

Software piracy need not be intentional…indeed, it is an easy trap to fall into especially as firms grow in a good economy. Everyone's advice is be careful, be alert, and be aware that most piracy claims (according to one report) grow from complaints filed by employees.

With the help of Consulting For Architects, the BSA-related placement service (and an Autodesk outlet), the BSA has packaged the newsletter article mentioned above with Autodesk's white papers on software piracy and a copy of an Autodesk press release describing the largest software piracy case settlement in its history (involving a design firm); for a copy of this package (it's only available by mail), AIA members in Massachusetts should send requests with a 77¢, 9" x 12" SASE to Piracy/RF, BSA, 52 Broad St., Boston 02109; non-members should include a $15.00 handling fee payable to the BSA along with the SASE.

Are your writing skills hurting your firm?

Stephen Kliment FAIA

We are fond of noting that ours is a visual profession…and too often we know that our writing proves it. With this in mind, Stephen Kliment FAIA, who saw much of our writing as former Editor of *Architectural Record*, last year published *Writing for Design Professionals/A Guide to Writing Successful Proposals, Letters, Brochures, Portfolios, Reports, Presentations and Job Applications.* The BSA made the book available at Build Boston last Fall when Kliment was leading a Build Boston workshop on writing for design firms. The book proved popular and the BSA has added it to its Special Publications catalog. This book is item #206 in the catalog, which is inserted in this issue of the ChapterLetter. For additional copies of the catalog, call/write 617-951-1433x221/*bsarch@architects.org.*

Late-breaking news as we go to press on April 1

This just in:

♦ Frank Gehry has epiphany and says from now on he will design only Victorian homes.

♦ Michael Jordan agrees to play shortened season for Celtics; "I look good in green," he said.

♦ Bill Clinton announces plan to build his Presidential Library in Hyannisport.

♦ NCARB announces that the fee to take the A.R.E. will be lowered from $1,000 to $19.95.

♦ Menino sells City Hall and its Plaza to Red Sox and says city administration will lease back office space in right field.

♦ AIA members earn Learning Units for raising fees to survival levels.

Should you "outsource" human resources management?

When an architect dreams of running a business, that dream seldom includes spending a quarter of his or her time on such issues as EEOC compliance, benefits administration, and payroll processing. Yet, according to Nation's Business and Industry Week, human resources administration and risk management consume nearly 25% of a firm's time.

What's more, emerging human resources costs can be 50% higher (and expenditures per employee nearly 200% greater) than in larger firms. Clearly, the myriad tasks associated with human resources management can be a serious distraction for firm owners and can have a significant negative impact on growth and profitability.

Given this situation, thousands of companies have turned to professional employer organizations (PEOs) to manage the human resources function. The PEO industry is one of the fastest growing in America (growing by 30% each year), covering close to four million employees in fields ranging from high-tech to manufacturing to financial services.

How does a PEO work? PEOs provide an integrated and cost-effective approach to human resources management through the practice of "co-employment"— contractually assuming substantial employer responsibilities and risk. Companies "share" administrative burdens with the PEO while retaining all responsibility for such key business functions as product development, accounting and financial, distribution, marketing, sales and service. In partnership with a PEO, employers can:

♦ Offer their employees Fortune 500-level benefits, including health, dental, and retirement plans, at reasonable rates, a competitive benefits package that improves a company's ability to recruit and retain employees.

♦ Expand their businesses and add new employees without an added human resources administrative burden.

♦ Create a safer, more productive workplace.

♦ Ensure compliance with the ever-expanding maze of local, state, and federal employment laws and workplace regulations.

♦ Focus on revenue-producing activities and customer satisfaction.

Companies engaging PEO services have found the transition to be seamless and without disruption for both management and general employees.

The first step for any company considering outsourcing its human resources function is to identify a PEO that will conduct a comprehensive human resources audit. The audit will assess your company's current human resources practices and costs and compare them to what can be offered through a PEO arrangement. More than likely, business owners will discover that partnering with the PEO would be highly advantageous, enabling the firm to focus on core competencies, future growth and profits.

Ed. note: This article was prepared by HR Logic, a human resources outsourcing company that provides human resources services. For more information on this kind of service, call John Ferrante at 617-558-8605.

Are you asking "illegal" questions in job interviews?

♦ *Have you ever asked a job applicant any of these "illegal" questions: age? religion? national origin? financial status? marital status? child-care arrangements? prior workers' compensation claims?*

♦ *Suppose one of your clients sexually harrasses one of your employees — are you liable?*

♦ *Do you have proof of your employees' eligibility to work in the U.S.? Are you aware that you could be charged with discriminatory actions if you file some Immigration and Naturalization Service forms in employees' personnel files?*

If questions such as these seem pertinent and/or troubling, it may be time to re-examine your human resources policies and activities. As every insurance company tells us, lawsuits and other employment complaints filed by employees increase every year.

Victor O. Schinnerer & Co., manager of the AIA-related national professional liability insurance program, reports that one of its fastest-growing areas of insurance coverage for design professionals is in employment practices liability insurance.

The company has a variety of tools available for design professionals interested in learning more including a videotape titled "Know the Risks: Employment Practices Liability and Professional Firms." For details on these tools, call John Rapp (301-961-9760) or write him at *rappj@schinnerer.com.*

Is your Web page hurting your business?

As more and more design firms make a splash on the World Wide Web, the BSA is receiving an increasing number of critiques of Boston firms' websites.

In recent weeks, for example, one website critic reviewed a number of BSA member-firm websites and offered this critique: "I've got to tell you, some of these are pretty bad. There was a firm that didn't bother to say where it's located...A woman-owned firm with light pink — make that gag-pink — pages...Pages with light lettering on black...Things with big photos that take forever to download...People who are perhaps unwittingly conveying design impressions such as being too fussy or disorganized...Pages that haven't been updated for two years...And that's not even beginning to talk about the bad writing or the fact that every firm promises unique service and attention from the principals, blah, blah, blah."

Not exactly a favorable critique. However, this may be a good reminder for all of us to have our websites evaluated by someone outside the firm. (The BSA also will be hosting a website crit session at Build Boston this year when Web experts offer evaluations of BSA member-firms' websites in order to highlight the good and the bad approaches to Web marketing.)

In the meantime, readers may be interested in an article *ArchitectureBoston* editor Elizabeth Padjen FAIA wrote last year for *Architecture* magazine on do's and don'ts of Web design. For a free copy of Padjen's article, AIA members in Massachusetts should send requests with a 33¢ SASE to Web Design/RF, BSA, 52 Broad St., Boston 02109; non-members should include a $10.00 handling fee payable to the BSA along with the SASE.

The BSA exports experts

A new BSA member service — "Expert Sources" — is a database of members who offer public presentations on a variety of topics related to the built environment and wish to strengthen the profession's ties to architectural education and to the public. We receive frequent requests from the media, businesses and institutions for experts to write, speak, serve on panels, or be interviewed about a broad range of industry issues. We also are using this service to alert New England's design educators and students to the resources available in the Boson architectural community.

Invitations to join this bank of exportable resources were mailed to members along with forms that helped specify audiences and topics on which you wish to serve as an expert. The responses to this initial mailing have been fast and furious and we're building a multidimensional database that pairs experts with information-seekers quickly and effectively.

Don't miss this opportunity to position yourself as an authority among clients and the public and to gain valuable exposure among prospective employees. If you are a BSA member and haven't yet completed and returned that form, do it today! If you would like a copy of the form or more information about Expert Sources, call or write me at 617-951-1433x223/ *loldham@architects.org.*

Lisa H. Oldham, Director of Communications

BSA hosts AIAS regional student conference

On Saturday, February 27, students throughout New England gathered at the BSA for the opening of their weekend American Institute of Architecture Students (AIAS) conference. After breakfast and orientation, students enjoyed walking tours of Boston, tours of several architecture offices and other Boston adventures.

This collaborative effort is part of the ongoing work of the BSA's Education Network to increase student awareness of the BSA and provide resources for students as they negotiate their education paths and venture into design careers. For more information on The Education Network, call me at 617-492-8400 or Nancy Jenner at 617-951-1433x227.

John Rossi, Assoc. AIA, Chair
The Education Network

Will you need interns this summer?

At this time each year, the BSA begins to receive inquiries from high-school and college students seeking paid summer internships with Massachusetts design firms. If you think your firm might need such help this year and would like the BSA to include your firm on our referral list for interns, call now (617-951-1433x221 or, outside Boston, 800-662-1235x221) and ask for a copy of the summer intern reply form. It's free, there is no obligation, and it has proved to be a useful service for firms and prospective interns.

Tina Erickson, Members Services

BSA allies' support strengthens symposium

In late March, the BSA sponsored a unique, full-day symposium on "Air-Barrier Systems in the Building Envelope" at the Sheraton Needham. This symposium, which drew scores of building industry professionals throughout the U.S., was sponsored by the BSA Building Envelope Committee chaired by Richard Keleher AIA; Committee member Wagdy Anis AIA served as the symposium moderator.

The focus on air barriers was particularly timely because the Massachusetts Board of Building Regulations and Standards (BBRS) is revising the Massachusetts energy code to address air-barrier issues specifically. The symposium was made possible by the extraordinary financial support of these BSA allies:

Boston Edison, A BEC Company
Bay State Gas Company
Boston Gas Company
The International Masonry Institute
The New England Electric System

David Weitz of BBRS, which also co-sponsored this program, provided critical professional and programmatic assistance in the development of the symposium.

It is financial and professional support such as that provided by these symposium sponsors that make it possible for the BSA to sustain its high level of programming. We are grateful to our allies.

Charles Tseckares FAIA, President

BSA members win national honors

This year the AIA inaugurated a national program to recognize exceptional achievements by AIA chapters throughout the country. The "AIA Awards for Component Excellence" were granted in three areas: Public Affairs and Communications; Government Affairs; and Membership. In each area, awards recognize single initiatives or specific programs, overall programs, and outstanding individual contributions.

BSA members won two of the 13 awards conferred this first year on components nationwide. Peter Kuttner AIA, 1998 BSA President and communications champion, was honored for Outstanding Individual Contributions to Public Affairs and Communications. The jury was impressed with Kuttner's leadership in the reorganization of the BSA's communications efforts including the ChapterLetter redesign, the launch of *ArchitectureBoston*, the establishment of a staff communications/PR position, and redesign and expansion of the BSA website. "Rarely does a single member rally a chapter around him in pursuit of an ambitious set of goals," said the jury, "and sustain the enthusiasm for the two years it takes to achieve them. Under Peter's leadership, the BSA's goals of enhanced communication among members, promotion of public understanding of the scope of architects' services and increased media attention to the contributions to the community made by the BSA were all achieved."

Peter Kuttner AIA

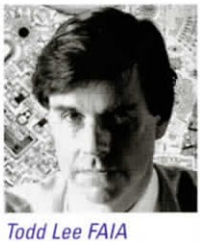
The BSA's SeaPort Focus Team, a task force of the Urban Design Committee, was recognized in the category of "Single Public Affairs Initiative" for its work in the development of the South Boston Seaport District. The jury commended the tools, strategies and results of the multi-disciplinary team in its initiative to ensure the creation of a livable community. "Through its persistence in advising the Boston Redevelopment Authority and the city's masterplan consultants," remarked the jurors, "the Seaport Focus Team has had a measurable impact on the revised masterplan and has received continuous recognition through local and regional media. The Team has formed collaborative relationships with many interested groups, positioning itself as a valuable resource in the ongoing planning and development of the Seaport District." Todd Lee FAIA and Constance Bodurow, AICP/Assoc. AIA co-chair the Focus Team, which includes two dozen architects, planners, allied professionals and Boston residents. (See p. 1 for details on a current BSA exhibt of the Focus Team's work and, for a copy of the Team's report and recommendations, call/write Alexandra Lee at 617-951-1433x225/ *alee@architects.org.*)

Constance Bodurow AICP/Assoc. AIA

Awards such as these reinforce the BSA's leadership roles in the national AIA network and acknowledge the uncommonly creative and effective work of Boston architects and our allies.

Charles Tseckares FAIA, President

*Ed. note: For more information on these awards and on the initiatives they recognize, call or write BSA Communications Director Lisa Oldham at 617-951-1433x223/*oldham@architects.org.



Todd Lee FAIA

Kroin honored by AIA

Bob Kroin, now in his 30th year at the Boston Redevelopment Authority, is being honored by architects throughout the U.S. for his contributions to the profession and the built environment.

Nominated by the BSA for this honor, which is called the Thomas Jefferson Award for Public Architecture, Kroin will be honored next month at the national AIA Convention in Dallas.

Bob Kroin

photo: Ann McQueen

Elsie Hurst, Hon. AIA/BSA

Hurst honored by BSA

Elsie Hurst, Director of Administration for the Boston Architectural Center from 1966 to 1991, was honored this year by the BSA.

"Each year," noted BSA President Charles Tseckares FAIA, "the BSA Board of Directors identifies a single person who, in our view, has contributed mightily to the profession over a significant period of time. For her advocacy of our profession, for the generous support she has provided for a generation of American architects, the BSA is privileged to honor Elsie."

Honorary Membership in the BSA, Tseckares explained, is the highest form of recognition the BSA confers on individuals other than architects. "In our 130-year history," Tseckares recalled, "the BSA has conferred this honor on only 34 people. Perhaps that suggests how important this is to us as a profession." (Others honored in this way have included Mike Dukakis, Bill LeMessurier, Norman Leventhal, Ed Logue, Kevin Lynch, George Macomber, Carl Sapers, Chris Noble, Tom Winship, Carol Johnson, Lionel Spiro, and Clara Wainwright.)

Hurst, who has been working as a part-time volunteer at the BSA since her retirement from the BAC, was also nominated by the BSA in 1985 for a similar national honor, Honorary Membership in the AIA. The national AIA Board of Directors at that time endorsed the BSA nomination and elected Hurst a national Honorary Member much to the satisfaction of BSA members and BAC graduates throughout the country.

"During the seven years Elsie has been volunteering in the BSA offices," said BSA Executive Director Richard Fitzgerald, "she has brought to the rest of us an extraordinary understanding of the power of architects and architecture...and the power of human warmth. She is practical and tough and humane, a beautiful soul who has enriched us all."

BSA members elected to national AIA College of Fellows

Don Grinberg FAIA (HNTB), Ralph Jackson FAIA (Shepley Bulfinch Richardson and Abbott), and Scott Simpson FAIA (The Stubbins Associates) are among the 97 American architects elected this year to the national AIA College of Fellows. This prestigious honor recognizes extraordinary contributions to design, practice, and/or service to the profession and to the community.

All three BSA members, who were elected by their peers through a national jurying process, are being inducted into the College of Fellows at the AIA Convention in Dallas next month. The BSA, AIA New England, and the four architecture schools in Boston host a special Convention reception to honor these and other Boston-area VIPs at 5:30 pm on **May 8** at the Adam's Mark Hotel in Dallas (the Convention headquarters hotel). Join us.

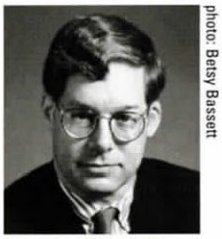


photo: Betsy Bassett

Don Grinberg FAIA

photo: Larry Lawfer

Ralph Jackson FAIA

photo: Koby-Antupit

Scott Simpson FAIA

Do you have a used LCD projector...?

The BSA is seeking a used or even donated LCD projector for use with laptop computers. Increasingly, LCD projectors are critical for everything from Build Boston workshops to BSA members' software user group meetings to professional development programs at the BSA and on and on and on. If you can donate a used LCD projector to the BSA or can sell the BSA an affordable projector, please call Nancy Jenner at 617-951-1433x227.

Keeping up with TKA: expose yourself as a BSA website sponsor

Tsoi/Kobus & Associates (TKA) has signed on as the first sponsor for the launch of the BSA website. Its three-month commitment entitles TKA to a logo on the BSA home page and all subsequent pages in the primary navigation bar...and we provide a direct link to TKA's website (*www.tka-architects.com*).

Sponsoring the BSA website is an opportunity for contractors, engineers, other design professionals and building industry allies (even architects). Sponsorship enables you to gain broad exposure, to reach clients/owners, consultants, prospective team partners, prospective employees and the media who visit the site regularly. The pricing structure for sponsorship accommodates various levels of exclusivity and longevity; you get to choose whether you want solo or shared visibility with other sponsors and you can decide how long you want your visibility to last.

If sponsoring the website is for you, call or write me at 617-951-1433x223/*loldham@architects.org.*

Lisa Oldham, Director of Communications

Are architects your customers ?

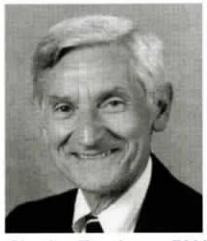
If you are a building industry manufacturer, distributor, supplier, vendor or other professional seeking to sell building products or building materials to architects and other design and construction industry professionals, you should be exhibiting your building products and materials at the 15th-anniversary edition of Build Boston, the U.S. building industry convention and tradeshow in Boston in November. There was an extensive waiting list for exhibitors last year, so we urge you to call the BSA/Build Boston marketing team now at 617-951-1433x301. We can also help you reach architects throughout the year through space advertising in the BSA's quarterly magazine and other advertising venues.

ArchitectureBoston

Call 617-951-1433x228 for subscriptions to the BSA's new quarterly magazine, *ArchitectureBoston.* To advertise in *ArchitectureBoston,* which is mailed to over 10,000 architects and other industry professionals in New England, New York and elsewhere, call 800-996-3863.

Award purpose and architects' talk-show debated

BSA President Charles Tseckares FAIA reports regularly in this space on actions taken by the BSA Board of Directors.



Charles Tseckares FAIA

At recent meetings of the Board:

♦ We debated a proposal presented by the 1998 Harleston Parker Jury to consider presenting a shared award to two projects rather than singling out a single project as has been the tradition in this awards program. Board members Peter Kuttner AIA, Ted Landsmark, and Jeff Stein AIA — who also served on the 10-person jury — explained that they and their colleagues on the jury were struck by how well two of the projects being considered expressed the current breadth of design in Boston and suggested that a shared award in 1999 would provoke professional and public discussion of design as awards programs should. After considerable discussion over a two-month period, a majority of Board members voted to accept the jury's recommendation and to put that recommendation, as required, to a membership vote at the BSA Annual Meeting in December. A special Build Boston forum on this unique proposal for the Harleston Parker Award will precede the Annual Meeting. The two projects proposed for the shared award are the Lincoln School in Brookline designed by Graham Gund Architects and Logan Airport's Vent Building #7 designed by a team that included TAMS, Gannet Fleming/URS, Wallace Floyd Associates, and Stull and Lee.

♦ A decade-long effort by the BSA staff to generate interest in a radio program that focuses on design has picked up steam at the Board level. Explored in some depth at the annual BSA planning retreat at the end of 1998, the idea for a design-oriented talk-show has moved into the development stage. Board members Jeff Stein AIA and Chris Lydon are working with the staff to create a pilot program, which they hope will be broadcast by a local radio station sometime this year to determine the level of public interest in this notion. Stay tuned.

♦ At our February Board meeting, we also voted to make a significant contribution to the MIT memorial fund established in honor of Tony Platt FAIA who died at the end of last year.

For more information on Board activities, call the BSA at 617-951-1433x232.

Charles Tseckares FAIA, President

Last call for 1999 Build Boston workshop proposals

The deadline is April 2 if you wish to propose a workshop for Build Boston in November. Call 617-951-1433x221 to request workshop proposal form BB-14... now.

Online design and copyrights are the issues in a recent *AIArchitect*, the national AIA newsletter. This brief article provides an overview of the complexity added to copyright laws "when digital images and the Internet are added to the mix." The article offers some suggestions on how to cope with these new problems. For a copy of the article (in case you missed it), AIA members in Massachusetts can send requests with a 33¢ SASE to Online Copyrights/RF, BSA, 52 Broad St., Boston 02109; non-members should include a $5.00 handling fee payable to the BSA along with the SASE. The BSA also has a comprehensive collection of other reprints related to copyright issues, which now includes this article. This package — "Copyrights and Architects" — is available from the BSA for $25.00 ($15.00 for AIA members in Massachusetts); call 617-951-1433x221 and refer to Special Publication #90.

Y2K websites are no doubt proliferating faster than we need them. However, as the BSA staff has been conducting its own Y2K-compliance evaluation of BSA operations, it has come across some useful Y2K websites which not only offer a good deal of information but also refer you to other sites on the web. Try these: *www.e-architect.com/resources/y2k* (this one is maintained by the national office of the AIA); *www.asaenet.org/y2k/resources* (constructed for associations); *www.sba.gov/y2k* (the Small Business Administration website); and *www.microsoft.com/technet/year2k* (Microsoft's website, which also lists other sites). If you know of additional websites of value, please let us know by calling Alexandra Lee at 617-951-1433x225. (The BSA is also sponsoring a workshop in early May on Y2K issues for architecture firms; see p. 4.)

***CAN*struction is back.** The popular competition known as *CAN*struction, a unique design/build community service competition using canned and boxed food to create extraordinary architectural sculptures, is off and running in Boston. The sculptures are displayed in public buildings around Boston and the food used in the constructions is then donated to The Greater Boston Food Bank. The deadline for entries is in the Fall; watch this space for details. For more information, call Holly Connor of the Society for Design Administration, which sponsors the event, at 617-523-8103.

Waterfront parks are the focus of a special April 22-24 workshop in Providence sponsored by The Waterfront Center; for details, call 202-337-0356/ *mail@waterfrontcenter.org*... **"Color in the Workplace"** is an April 30 symposium in Boston sponsored by the North American Association of Color Consultants/Designers; for details, call 312-255-1763 (Ellen Ripp)/ *erippfineart@juno.com.*

Language International is a magazine that may be of interest to designers working or seeking work overseas. It focuses on global communications issues, translation, interpreting, "localization," and language technologies. For information on the magazine, call 617-424-9291.

Accessible housing requirements are the focus of a recent "access alert" provided by KMA/TAMS. For a copy of this summary of Massachusetts permanent housing construction accessibility requirements, call 617-556-2870/ *kmcguinness@tamsconsultants.com.* For a copy of a pocket guide to the differences between the ADA accessibility guidelines and the Massachusetts Architectural Access Board's rules and regulations, a publication also prepared by KMA/TAMS, call the BSA and refer to Special Publication #180 and, for the architectural access codes in Massachusetts, Special Publication #178.

The "State Register of Historic Places 1998" is now available. This is a comprehensive listing of the buildings, structures, objects and sites that have been designated as historically or archaelogically significant by local, state or national agencies; since its establishment in 1982, the Register has added listings of over 55,000 properties in 300 municipalities. The publication is available at the State House Bookstore (617-727-2834). There is a reference copy in the BSA Members Library.

"What I have in mind would have between 50 and 55 stories, would have at least a million square feet, and would match this jacket."

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Live at the BSA

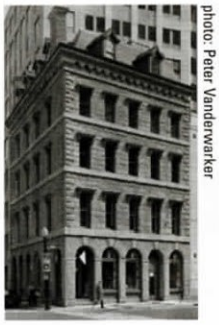


photo: Peter Vanderwarker

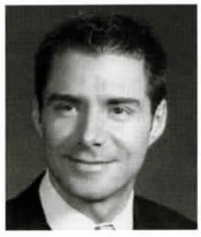
The first-floor (street level) floor in The Architects Building is available to lease. (It includes a basement storage area as well!) For details, call Chris Angelone at 617-912-7000.

People

David P. Handlin and Associates has announced that **Ellen DeNooyer AIA** has joined the firm as an Associate... **Beacon Architectural Associates** has announced the appointment of four new Associates: **Peter Byerly AIA**, **Eduardo Kreindel AIA**, **Andrew Soles AIA**, and **J. Michael Sullivan AIA**...**Mark Moeller AIA** has been named a Principal at JSA Inc. in New Hampshire... **DiNisco Design** has announced that **Christopher Redmond, St. Affil.**, Ahin Handa, and Patrick Kenney recently joined the firm, which has also named Christopher Huston a new Associate... **Design Management Corp.** has announced that Catherine Walsh has been named a Project Coordinator; Karie Morrison-Logan is a new Project Manager, and Haiwen Yu is a new Project Designer...**Warren Freedenfeld & Associates** has announced several staff promotions and additions: **Wayne Jacques AIA** has been named a Principal, **Charlie Cimino AIA** is now Director of Operations, **Chris Hanlon, Assoc. AIA** is a new Project Manager and **Amy Burpee, Affil. BSA** is the new Marketing Manager; the firm also reports that Bob Lee, RA has been named an Associate, Margo Ouellette is Director of Interior Design and Tony Cominsky is the Business Manager; the firm has also just received a 1999 Merit Award from *Veterinary Economics* magazine for the design of the Rocky Mountain Small Animal Hospital in Denver...**Mostue & Associates** has announced that **Jay Lee, Assoc. AIA** and Marketing Coordinator Andrea Harkins have joined the firm... **TRO/The Ritchie Organization** has announced the promotion of **John Rodenbeck AIA** to Associate; the firm has also announced the appointment of Douglas Farber, CHC to Principal/VP of Program Development Services, James Martin, Donald Rosen, Neil Rouleau, and Mario Vieira have been named Senior Associates; and James Conway, Christopher Doonan, and Harry Shanley also have been named new Associates...**SBA/Steffian Bradley Associates** has announced that **Michael Heath AIA** and Ken Ellis have been named Associates of the firm, which also has been honored by the National Council of Seniors Housing with the 1999 Best of Seniors Housing Award for Innovation in senior housing apartments/townhouses for its design of The Thompson House at Riverbank Center in Danvers...**Einhorn Yaffee Prescott** has announced the appointment of Matthew Lewis as Job Captain, Yelena Lembersky and Michael Collard as staff architects, Luis D'Avila as Architectural Assistant, Joe Alves as Electrical Designer, and Fatimah Johnson and Tim Zamora as administrative staff members...**Perry Dean Rogers & Partners** has named Ned Collier a Senior Associate; Mark Allen, RA, Danyul Cho, Tracy Frederico, and Christopher Scovel have been named Associates...**Gary Wolf Architects** has announced that Nancy Kramer and Scott Engstrom have joined the firm as Designers and Erica Whitfield is the new Director of Marketing and Administration... **Finegold Alexander + Associates** has been named the recipient of IFRAA's 1999 Religious Art & Architecture Award for its reconstruction and expansion of Temple Emanuel in Newton... **William Gillen AIA** and **Kathleen Ford AIA** have formed a new firm, **Ford Gillen Architects** (409 Main St., Amherst 01002/413-253-2528)...**Ann Beha FAIA** was a guest lecturer at the University of Pennsylvania last month... **Ed Chang AIA** and **Susan Sylligardos AIA** won first prize in the recent Newton Millennium Park ideas competition; **Duke Reiter AIA** was second-prize winner and Honorable Mention went to **Arturo Vasquez AIA** and **Angela Johnson, Assoc. AIA**; the jury for this ideas competition included **Robert Hsiung FAIA** and **Peter Vanderwarker, Affil BSA**...**Rodolfo Machado, Assoc. AIA** was the guest lecturer in March at the University of Tennessee...**Dennis Keefe AIA**, with Frederick Atherton, published an article on the work and design philosophy of **Charles Maginnis FAIA** in a recent issue of *Faith & Form*...

Earl R. Flansburgh + Associates' design of the Nipmuc Regional Middle/High School in Upton is featured in *Learning By Design* magazine...**Robert Campbell FAIA**, in recent issues of *The Boston Globe*, writes on Frank Gehry FAIA and on buildings with "hats"...In recent issues, the *Globe* offered an extensive profile of new BSA President **Charles Tseckares FAIA** and also highlighted the work of **HNTB** (the Leverett Connector, the new bridge at Leverett Circle), **David Hacin AIA** (Laconia Lofts in the South End), **Chan Krieger** and **Koetter, Kim** (the Boston City Hall Plaza plans proposed by both firms), and the office towers designed by **Jung/Brannen** (One Lincoln Street near South Station), **CBT** (111 Huntington Ave.), **Goody, Clancy & Associates** (Parcel F in the Seaport District), and **Kallmann McKinnell & Wood** (World Trade Center West)...The latest issue of *Banker & Tradesman's* "Structures" magazine was filled with articles by BSA members: **Doris Cole FAIA** writes on treasurers in the Boston schools, **David Soleau AIA** on urban school design, **John Stanbury AIA** on project-management services, **Jim Flajnik AIA** on urban design, **Jeffrey Burke AIA** and Constantine Antoniades on healthcare design, **Bill Mello AIA** and **Howell Gordy AIA** also on healthcare design, and the leaders of the AGC/BSA Design/Build Task Force (**Jim Mitchell** of Columbia Construction, Leo Marino of Modern Continental, and **Steve Farrell, Affil. BSA** of Farrell Consulting) on a broad range of design/build issues.

D'Agostino Izzo Quirk has announced several promotions: Fred Groff AIA (left, top), Thomas Martinez, and Jack Palanjian have been named Principals; David Sliwinski AIA (left, center), John Giangregorio and Joan Reilly are new Senior Associates; and Wendy Magliozzi AIA (left, bottom), Juan Cruz-Molina and Nina Voci have been named Associates



ADD Inc has named Lisa Killaby, IIDA (right, center), John Uzee (right, bottom) and William Loftis AIA (right, top) new Principals of the firm (Loftis is Director of the firm's San Francisco office); Michael Doherty AIA has been named Senior Associate Principal and Robert Cala AIA, Kenneth Cooper, Kevin Mattos AIA and Nicholas Middleton, RIBA have been named Associate Principals

photos: Koby-Antupit

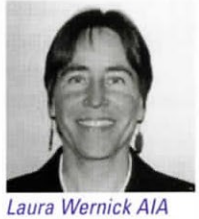
New Work

DiNisco Design is working on the new Fort Banks Elementary School and the new Center Elementary School in Winthrop and, in Peabody, the firm is designing the new Brown Elementary School and renovating the McCarthy Elementary School...**DRA** is designing a new high school in Belchertown and has completed design of the new Hanson Middle School ...**Keefe Associates** is designing new athletic facilities for Roxbury Latin...**Warren Freedenfeld & Associates** is designing the Long Beach Animal Care Campus in California and additions and renovations of the Daniel Webster Inn in Sandwich... **Gary Wolf Architects** is designing renovations for the Museum of Printing in North Andover, the MIT Student House, the Lawrence Youth Commission facility, the

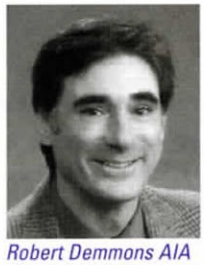
photo: Koby-Antupit

Nancy Freedman AIA (above left) and Gary Anderson AIA (above right) have been elected Principals at Sasaki Associates

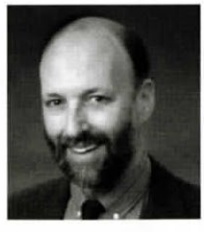
photos: Dennis Passaretti



Laura Wernick AIA has been named a Principal at HMFH Architects



Robert Demmons AIA (above left) and Daniel Tenney III (below right) have joined Gorman Richardson Architects as project managers



Gibson House Museum, and the Beebe Estate in Melrose...**SBA/Steffian Bradley Associates** is providing masterplanning and design services for Brooksby Village retirement community in Peabody and is working with the Amar Center for Architecture on the Fitaihi Medical Center in Saudi Arabia...**Wallace, Floyd, Associates** is designing the renovations and additions to Gould Academy's Gehring Hall Dormitory in Maine and has completed design of the school's new dining hall and campus center...**Leers Weinzapfel Associates** is designing a new student enrollment center at the University of Cincinnati, a new chiller plant and athletic facility at the University of Pennsylvania, and expansion of the Harvard Science Center and the historical instruments collection...

Arrowstreet has completed renovation of the front entrance of Boston's Swissôtel and has completed renovations of the Fairmont Copley Plaza and the new University Park Hotel at MIT...**TRO/The Ritchie Organization** is designing a new office building for the University of Alabama Health Services Foundation, a hospital expansion for Seton Health System in Troy, and is providing functional programming services for Desoto Hospital in Florida...**Finegold Alexander + Associates** is principal architect for a study for a court facility in Fall River...**Earl R. Flansburgh + Associates** is designing a new K-8 school, a K-5 school and renovations and additions to an existing elementary school in Salem; providing programming and design services for a new elementary school in Dover; design services for a new PreK-5 school, renovation of two junior high schools, and facility upgrades to the high school in Woburn; and is designing the expansion and renovation of Triton Regional Junior/Senior High School in Rowley.

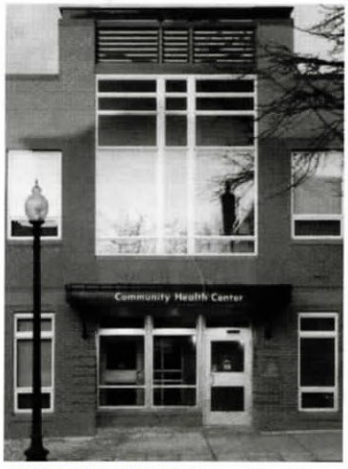
Corporate Affiliates

Shawmut Design and Construction, which recently announced the opening of its new San Francisco office, is building three new fitness centers in Chicago, Las Vegas and Mission Viejo for Crunch Fitness International; the company also announced that Charlie Henriques, Michael Harriman, and Todd Haynie have joined the Restaurant/Retail Division of the company...**The Karsten Company** has completed work on six interior offices at the Barnstable County Court House...**Charrette** has announced its acquisition of Sentinel Imaging Products to focus its business on large-format digital-imaging products and services; the company also announced its plan to sell its retail stores in Cambridge, Providence, New Haven, New York City, Philadelphia, and Michigan to Utrecht Art Supply...**Richard White Sons** has announced the appointment of Don White as President and Cynthia Ickes as VP of Finance; the firm is currently building The Longyear Museum (Stopfel Architects is the designer), Derby Academy's new campus center (Amsler Woodhouse McLean is the architect), the Clapp Library renovations at Wellesley College (Shepley Bulfinch Richardson and Abbott is the architect), and renovations to Green Hall and Stone Davis Hall also at Wellesley (CBT is the architect)...**Elaine Construction Co.** has completed work on Hologic Inc.'s new HQ in Bedford, new retail space for Gordon's Liquors in Waltham (Margulies & Associates is the

Tsoi/Kobus & Associates is designing Eight Cambridge Center for Boston Properties; it will house Cambridge Technology Partners

Gary Wolf Architects has completed work on the Lawrence Family Development Center Charter School/ Middle School...photo by Tom Lingner/ Vanderwarker Photographs

Ellenzweig Associates is designing the Albany Street garage at MIT



SBA/Steffian Bradley Associates has transformed two structures, including this one on West Broadway, for the South Boston Community Health Center...photo by Dimitri Papadimitrio

Arrowstreet designed this new Hoyts Cinema in Buenos Aires in collaboration with Eduardo Gonzalez of S.A.M.A.P. and Antonini Schon Zemborain y Asociados

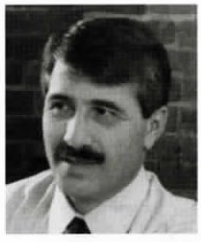
Integrated Design & Construction, founded by Sasaki Associates and Kennedy & Rossi, is designing Tufts' Gantcher Family Sports and Convocation Center

Westcott Construction and Ellenzweig Associates are doing the new Science and Technology Center at Worcester State College

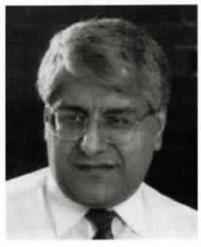
architect), is building the renovation and expansion for Sensable Technologies in Cambridge (The Line Co. is the architect), the office expansion for IXL in Cambridge (I. O. Interiors is the designer), and is CM on the Woburn Plaza Shopping Center (CID Associates is the architect)...**Suffolk Construction** is building the Tage Hotel in Somerville (JSA is the architect), Chancellor Park in Virginia (DiGiorgio Associates is the architect), the Curry College student residential complex in Milton (Whitney Atwood Norcross Associates is the architect), the Christopher Columbus Apartments in Boston (The Architectural Team is the architect), and Sunrise at Edgewater in New Jersey (Beery, Rio & Associates is the architect)...**A.J. Martini General Contractors** is building a penthouse addition at 145 Tremont Street in Boston for American Venture Corp. (Keith Moskow AIA is the architect), the York Collision Center (John R. Perry Architects is the designer), a new residence hall at Dean College (Bruner/Cott is the architect), tenant build-outs at the Bay Colony Office Park in Waltham for Omni Corp. (Fuller Associates is the architect) and for Lawson Software (David Saltzman Architects is the designer)...**Carol R. Johnson Associates** is designing the Capitol Gateway streetscape and urban-design project for Des Moines (Rosales Gottemoeller Associates is the prime consultant); two CRJA projects also recently were honored by the BSLA — the Upper Charles River Reservation Masterplan and Phase I Greenway in Watertown/Newton and the Vine Fence at Poplar Terrace in Louisville...**Payton Construction** is building the new Riverbend Parking Garage in Watertown (Masone and Co. is the architect), the East Cambridge Neighborhood Health Center renovation for Somerville Hospital (Warner & Associates is the architect), a new television studio for Boston Catholic Television at the Cathedral of the Holy Cross in Boston (CID Associates is the architect), and the expansion and renovation of the Maine Cottage Furniture retail store in Yarmouth; and Timothy Rielly (Senior Estimator) and Peter Wormell (Superintendent in Maine) have joined the company...**Prior Engineering** is providing electrical engineering services for renovations of the fire-alarm systems of the Yen Ching and Nathan Marsh Pusey Libraries at Harvard, Manulife in Boston (Griswold, Heckel & Kelly is the architect), I2 Technologies in Cambridge (The Lauck Group is the architect), US Trust in Waltham (Dean Architectural Associates is the architect), St. John's Prep administration building in Danvers (Primary Group is the architect) and Shaw's Supermarket in Dover NH (Edward D. Cormier Associates is the architect)...**Selbert Perkins Design** is providing communications masterplanning, graphic design, marketing communications and/or related services for several new clients: BankBoston, the BAC, Classic Restorations, University Park in collaboration with Forest City Development, the Miami Children's Museum (with Lee Skolnick Architecture + Design), the Downtown Development Corp. of Louisville (with Wallace, Floyd, Associates), and AIG Global Investment...**Lee Kennedy Co.** has announced that Pamela Brooks has joined the company as Project Manager; the company is building the renovation of South Hall and Dix Hall for Simmons College (MGIA is the architect), renovation of Emerson College's new library at 120 Boylston Street (Fletcher Harkness Cohen Moneyhun is the architect), an addition and renovation to Harvard Medical School's Primate Center in Southborough (Trapani & Associates is the architect), tenant fit-up for Boston Properties in the Pru (ADD Inc is the architect), renovations to the second floor of the Harvard Dental School (TRO is the architect), build-out for Mass Financial Services at the Lafayette Corporate Center (Jung/Brannen is the architect), build-out for Investors Bank & Trust in the Hancock Tower (Davis & Associates is the architect), remodeling of the law offices of Donoghue Barrett and Singal (Fuller Associates is the architect), and the major renovation to Widener Library (working with Einhorn Yaffee Prescott and Lee Kennedy Co.)...**GEI Consultants** has appointed Ruth Carr its new Regional Marketing Manager...**Wrenn Associates** is building the new Highland Medical Center in Braintree (Universal Architects is the designer) and has completed the new Filene's in the Bangor Mall in Maine (Carlson Associates is the designer)...**Tocci Building Corp.** has completed construction of The Beal Cos. Parking Garage in Wakefield (designed/built with Zaldastani Associates)...**Corcoran Jennison Construction** has moved to 150 Mount Vernon St. in Boston (617-822-7200)...**Blackridge Ltd.** reports that VP Jean Valence FMP served as a panelist at the 1999 Marketing Partner Forum of the American Bar Association in Laguna Niguel in January and will be leading three workshop programs at the AIA Convention in Dallas next month...**Erland Construction** and Pearson Systems have completed a new facility for the Mass. Society for the Prevention of Cruelty to Animals and the American Humane Education Society in Springfield (GHC Architects is the designer).

BSA President Charles Tseckares FAIA is privileged to welcome two new Corporate Affiliate Members this month: **Mazonson Inc.** (the insurance and risk-management company) and **Trigen-Boston Energy Corp.** (the national full-service building, heating and cooling provider). For information on Corporate Affiliate Membership, call the BSA at 617-951-1433x221.

The 1999 BSA Corporate Advisory Council members are Jim Ansara (Shawmut Design and Construction), Stan Durlacher (Carlisle Consulting Group), Gayle Friedland (Forest City Development), Kevin Hines (Richard White Sons), Michael Jolliffe, P.E. (Zaldastani Associates), Stan Martin, Esq. (Gadsby & Hannah), Judith Nitsch, P.E. (Judith Nitsch Engineering), Doug Poole (Poole Professional Ltd. Insurance Advisors), and Lisa Wexler (Elaine Construction). For information on the Corporate Advisory Council, call 617-951-1433x232.



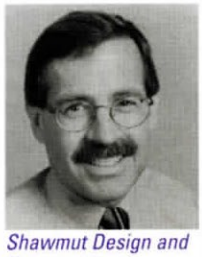
VHB/Vanasse Hangen Brustlin has named Dr. Kurt Frantzen, Ph.D. (left, bottom) its Director of Environmental Risk Management, Jerold Bastedo, P.G. (left, top) is Manager of Investigations, Cristopher Williams, Ph.D. (left, center) is Manager of Environmental Risk Analysis; the firm also reports that Jerry Ackerman was the guest lecturer at GSD last month on the reuse and redevelopment of environmentally impaired properties; and the firm has completed an expansion and renovation of its new office space in Watertown (Larrabee Associates is the architect)



Shooshanian Engineering has announced completion of its ownership-transition process: Robert Gracilieri (right, center) is now President/CEO; Stephen Ritchie (right, top) is Treasurer/CFO, and Cesar Daou (right, bottom) is VP/Principal

photo: Hutchins Photography

Westcott Construction has named Vance Freymann its new VP of Business Development



Shawmut Design and Construction has announced that Lee Lellicker has been named VP of the Entertainment Division

O'Connor Constructors has announced the appointment of Kenneth Healey as Project Manager

Competitions/Awards/Grants

BSA Design Awards Programs (see p. 5)... ***Record* Interiors**; 4/30 deadline; 212-904-2594 (Sarah Amelar)...**Housing Design Ideas Competition** for Roswell, New Mexico; 6/10 deadline; Jane Housden, Competition Clerk, POB 1332, Culver City CA 90232/*clerk@frank.org*... **Masonry Projects Awards**; 9/15 entry deadline; 303-823-8284 (Bill Palmer)/*wpalmer@wocnet.com* ...**Dinkeloo "Green Portfolio" Competition**; $7K award; 5/7 submission deadline; 212-924-7000 (Van Allen Institute); *vanalen@vanalen.org/ www.vanalen.org*...**Presidential Design Awards 2000**; White House-sponsored national design excellence program in architecture, engineering, historic preservation, interior design, landscape architecture, urban design and planning, graphic design, industrial and product design; 4/8 deadline; 202-501-1888 (Thomas Grooms) or *thomas.grooms@gsa.gov*...**Historic preservation grants**; Mass. Historical Commission grants program/$300,000; *www.magnet.state.ma.us/sec/mhc* or 617-727-8470..."**The Best Shingler in the Northeast**" awards program; 617-472-5590 (New England Roofing Contractors Association) ...**WIPO HQ/Geneva Competition**; 5/15 submission deadline; World International Property Organization, *francis.gurry@wipo.int* (legal counsel, Office of Legal and Organizational Affairs, 34 chemin des colombettes, 1211 Geneva, Switzerland...**Urban Housing Student Competition**; 4/12 submission deadline; ACSA and Otis Elevator; Website — *acsa-arch.org/activities/ studdesign.html*..."**Envisioning California's Great Central Valley**: Housing the Next 10 Million" ideas competition; 5/99 deadline; 916-448-9082 (William Liskamm FAIA)...**Berlin Prize Fellowships** in architecture and other disciplines; 212-588-1755/fax 212-588-1758 (The American Academy in Berlin, New York City)...

A schedule of annual BSA, AIA New England, & national AIA **design awards** programs is available from the BSA; 617-951-1433x221

"**Competitions" magazine** reports regularly on competition results and related information; for a subscription, call 502-451-3623...**Predevelopment Assistance Program** grants to support early-stage economic development projects in Massachusetts; 800-445-8030 (Mass. Development Finance Agency)...**Victorian-era buildings** (exteriors or interiors), public places, open spaces, etc.); Jack Grinold, 48 Greycliff Rd., Brighton MA 02135...**AIA Honors & Awards Programs** including the Gold Medal, Kemper Award, Whitney Young Citation, Honorary AIA Membership, Design Honor Awards, 25-Year Award, Urban Design Awards, AIA College of Fellows, Honorary Fellowship, Thomas Jefferson Awards for Public Architecture, Young Architects Citation, Library Building Awards, Institute Honors, Architecture Firm Award, Henry Bacon Medal, Topaz Medallion for Education, Brick in Architecture Awards, Interior Architecture Awards, Concrete Masonry Design Awards, Cedar Design Awards, etc.; deadlines vary; 617-951-1433 x221 (ask for the Annual Awards Schedule)... **Minority/Disadvantaged** Scholarship Program; annual AIA/AAF Scholarships; 202-626-7511 (Mary Felber)...**Aga Khan Award**, Program Procedures, 32 chemin des Crets-de-Pregny, CH-1218 Grand Saconnex, Geneva, Switzerland ($500K in prizes; rolling deadlines)...AIAS **student competitions:** programs & deadlines vary; 202-626-7472...NIAE **student competitions**; 212-924-7000...**Fulbright grants** for architects and urban planners; 202-686-4000 (fax 202-362-3442)...NEA design project grants & **individual grants/fellowships** (up to $20K) for designers; 202-682-5437...The **MacDowell Colony** Residency for architects; 603-924-3886 or 212-966-4860 for applications & deadlines... For details on the American Architectural Foundation Richard Morris Hunt Fellowship and numerous AIA-related **fellowships and scholarships** for minorities/disadvantaged individuals, professional degree candidates, health facilities design, research, and other purposes, including The RTKL Traveling Fellowship, call 202-626-7511 and, for the AIA/ AHA Fellowship in Health Facilities Design, call 202-626-7429.

Workshops/Conferences

Build Boston (200 workshops/seminars); 11/16-18; workshop proposal deadline: 4/2; 617-951-1433x221...**AIA Dallas**; National AIA Convention, 5/7-10; 202-626-7300..."**Box City,**" the urban-planning program for Western Massachusetts schoolchildren; 4/19-21 at Wistariahurts Museum in Holyoke; sponsored by the Western Mass. Chapter/AIA; 413-259-1630 (Jonathan Salvon AIA)...**Design & Construction Day at the Legislature**; Maine; 4/1; 207-623-1218... **Classical Architecture** summer program; 6/5-7/ 17, NYC; 212-681-2761/*institute@isca-ny.org*... **Design/Build School** (Yestermorrow in Vermont); May-Nov. courses; 888-496-5541/ *designbuild@yestermorrow.org*...**Beijing 99**; International Union of Architects Conference; *uiabeijing99@public.gb.com.cn* (on the Web at *www.cin.gov.cn*)..."**Technology Seminars**"; 4/21; IES (617-742-8060, Wanda Barchard, IES)... "**Design Representation**"; Design Thinking Research Symposium, MIT; 4/23-25; 617-253-9415/*wlporter@mit.edu*...Northeastern University Center for Continuing Education **Building Design and Management** courses; 617-320-8000 ...**Wentworth Institute of Technology** professional and continuing studies programs; 617-442-9010x446...**BAC continuing ed**. programs; 617-536-3170...**GSD professional development** program; 617-495-1680...Jewish Vocational Service career, **job-hunting** and related workshops; 617-965-7940...**Women's Educational and Industrial Union** career services workshops and other services on job-hunting and other career issues; 617-536-5657...**MIT Center for Real-Estate** professional development courses; 617-253-4373 ...**BU Program for Real-Estate Studies**; 617-353-3013...**North Bennet Street School** workshops on fine woodworking, etc.; 617-227-0155.

Exhibits/Lectures/Tours

BSA Lecture Series (see p. 1)...**BSA International Architectural Tours Program** (Australia, etc.); 800-272-8808 or 415-955-2753...**BSA exhibits** (see p. 1)..."**Housing for Baby Boomers and Their Families**" lecture; BAC Interior Design Dep't & Adaptive Environments lecture series on universal design; 4/28, BAC; 617-262-5000/*www.the-bac.edu*...**Loeb Fellowship Program** lectures: "The Role of Artists and Public Art (4/9) and "Access to Housing" (4/30); 617-495-9345 (Sally Young)...**MIT Lecture**: Hilmar von Lojewski ("Dresden: Redevelopment of a European City"), 4/6; Nicholas Goldsmith ("Materials for the Next Millennium"), 4/13; Mierle Laderman Ukeles ("Public Interaction and the Artist's Freedom"), 4/27; Daniel Libeskind ("Recent Work"), 5/4; 617-253-4412 (Anne Simunovic)...**Boston By Foot lectures**: "The Colonial City" (4/24), "The Federal City" (5/1), "The Victorian City" (5/8), "The Contemporary City" (5/15); **tours**: Freedom Trail, Victorian Back Bay, The Waterfront, Beacon Hill, The North End, Boston Underground (May-Oct), "Stately Mansions of Tory Row" (5/30); 617-367-2345... **"18th-Century Ottoman Reflections on Architectural Beauty"**; 4/16, Sackler Museum/ Harvard; 617-495-2355..."**The Shaping of America's Suburbs: Frederick Law Olmsted and Clarence Stein**"; 4/13 Harvard lecture; 617-566-1689x204..."**Time and Order in Isfahan: Urban Reform...**"; 4/26 MIT lecture; 617-253-1400 (MIT)...**Furniture & Furnishings Exhibit/ Show**; 4/30-5/2, Philadelphia; 215-440-0718... **Preservation Worcester** lecture series: "Residential Architecture for the New Century, 1900"; 4/20; 508-754-8760...**MIT exhibit**: "New Craft Technology" (including work of Timothy Eliassen); 4/ 5-6/4; 617-253-4412...**MIT Museum** exhibit of the work of Doc Edgerton; 617-253-4405... **Northeastern lectures & exhibits**: Wilfried Wang (4/8 lecture on "Uninvited Criticism"); Clifford Selbert & Robin Perkins (5/6 lecture & 4/12-5/7 exhibit on "The Power of Design"); 617-373-2347...**Harvard GSD exhibits**; 617-495-4784... **Historic architectural drawings** exhibit at the Library of Congress; 800-551-7328...**BAC** exhibit program; 617-536-3170...**Wentworth** exhibit & lecture programs; 617-442-9010..."The Four Shapes of Boston," a slide-lecture on **Boston's architectural history** available to rent (with speaker); 617-367-2345...**Art & architecture tours** of the BPL; 617-536-400x212...**Freedom Trail Tours** (617-242-5642)...**Walking Tours of Jamaica Plain** (617-524-5992)...**Black Heritage Trail** (617-742-5415)...**Gropius House Tours**; Lincoln; 781-259-8098.

Other Opportunities

Build Boston workshop proposals; 4/2 deadline; 617-951-1433x221 (ask for form bb-14)... ***ArchitectureBoston***, the BSA quarterly magazine; for editorial and advertising requirements, call Nancy Jenner at 617-951-1433x227..."**Building Business**", the *Inc.* magazine series on corporate architecture, seeks BSA members' recommendations of clients for this program (which promotes good design); 617-350-7097 (Peter Lawrence)... **Restoration & Renovation** workshop proposals are invited for conference in Boston (proposals due 6/1); 978-664-6455/*show@egiexhib.com* (EGI Exhibitions)...**Homes designed by BSA members** in the last 10 years are sought for inclusion in a new book called *The New Family Home*; Jim Tolpin, POB 1933, Port Townsend WA 98368; *tolpin@olympus.net*...***Before & After***, the home-renovation TV series, is seeking BSA members' before-&-after photos of completed remodeling projects; 612-835-4455 (Rachel Baer or Dana Ritter)...**Teachers/Practitioners:** the BAC is seeking instructors for courses such as wood-frame construction, mechanical/electrical systems, materials, methods and contract documents, structures (many of these related to the A.R.E.); call Ron Ranere AIA at 617-536-3170x258...***Residential Architect* magazine** is seeking BSA members' residential design details for publication; call or write Rick Vitullo AIA (410-923-1140/fax 410-923-3827/e-mail *olstudio@aol.com*).

Citizen Schools needs architects

We are looking for dedicated design professionals who want to share their skills and knowledge with small groups of children in Greater Boston this year and beyond. We have worked with over 1000 volunteers and children participating in 520 apprenticeships. Citizen Schools apprentices have learned important new skills and have gained self-confidence and self-esteem. They have learned to persevere through difficult challenges and have been rewarded for their hard work by the incredible products they created.

We have had some wonderful architectural apprenticeships led by BSA members...and we hope more of you will join us. Call me at 617-695-2300 for more information. Thank you.

Stephanie Davolos Harden
Citizen Schools, Boston

Name those voices

Please run photos of the BSA staff in the ChapterLetter. Many of us never get in to the BSA offices and it would be nice to be able to connect voices to faces (we are visually oriented).

Jim Crissman FAIA, Watertown

Ed. note: You asked for it...the BSA staff:

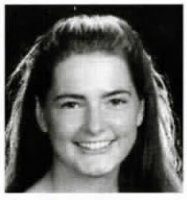
Nancy Jenner
Deputy Director

Lisa Oldham
Communications/PR

This job is open; call 617-951-1433x227

???
Programs/ Publications

Alexandra Lee
Special Projects



Sarah Lainie Smith
Art Editor/Techie

Tina Erickson
Customer Service

Penny Mitchell
Membership/CES

Karen Snow
Accounting

Richard Fitzgerald
Board Lackey

Dismantle the prisons

In light of its continuing "Livable Cities" initiative nationwide, I believe that the AIA should dismantle its Professional Interest Area in Criminal Justice immediately and recycle that talent and energy into areas that have at least a chance of building better communities.

By serving an industry that is systematically incarcerating, and making incarcerators of, the least advantaged of the current and next generation in the U.S. (at a rate 10 times that of other Western nations), we architects are basically helping to reinstitute slavery in this country — a high-tech millennium class version of dehumanization that drains the wealth from our common life and the life from our commonwealth. We are planting landmines in our rural poor areas and in the ghettos of our inner cities. The primary beneficiaries are the private corporations that own and operate the prison complexes. The primary losers are us, who pay for this ineffective, costly, and destructive way of making our communities more livable.

Perhaps I am overheated — we'll all be in gated communities of one sort or another soon enough and there may not be much difference in the future between the big house and the bighouse...but if we as a profession want to earn and keep the high regard we would like architecture to have in our society, we need to speak and design consistently and conscientiously for the America we envision or we'll be seen only as slightly more stylishly dressed members of the money moguls' entourage. And that's all we'll be.

The next target is those designers of gated communities...casinos ...so much to do!

John L. Wilson FAIA, Principal
Payette Associates, Boston

Ed. note: Wilson, Founder and Chair of the BSA/AGC Task Force to End Homelessness, was the 1996 recipient of the national AIA Whitney M. Young Jr. Citation, which honored Wilson's contributions nationally to the effort to end homelessness in the U.S.

Architectural party-planners sought

Build Boston, the BSA's annual tradeshow and convention, is planning a very special 1999 invitation to architects throughout the country. As part of this effort, we are developing a series of tours and social/networking events to complement the three full days of workshops and exhibits. If you are interested in helping to plan (and participate in) the fun, call/write me at 617-951-1433x225/*alee@architects.org.*

Alexandra Lee

Tee times still available

By the time you read this, it may not be too late to register for the BSA's 11th Annual Golf Tournament on June 3 at the Far Corner Golf Course in Boxford. Work on your golf swing and plan to join us. Based on the enormous success of the Greg Norman video last year, are offering the video again...and each player may choose which lesson with the pro you wish. If you are interested in playing, please note that the Tournament does sell out early. We have received over 100 player reservations to date. You may reserve a foursome for the Tournament by calling Alexandra Lee at the BSA at 617-951-1433x225. Call the same number if you are interested in Tournament sponsorship opportunities.

Kurt Rockstroh AIA, Putter

Voices

"Gehry...thinks architecture students would be better off reading novels — 'learning about men and women' — than architectural theory." — *from an interview with Frank Gehry FAIA written by Robert Campbell FAIA in* The Boston Globe *(1/27/99)*

Elected to AIA College of Fellows

Donald I. Grinberg FAIA
HNTB Corporation
Ralph T. Jackson FAIA
Shepley Bulfinch Richardson and Abbott
Scott Simpson FAIA
The Stubbins Associates

Advanced to Emeritus

Gilbert V. Boro AIA

New AIA Members

Mary Hickie AIA
Arrowstreet
Mark Schatz AIA
Schwartz/Silver Architects
Dana W. Watts AIA
Symmes Maini & McKee Associates

Returning AIA Members

Jonathan B. Romig AIA
Einhorn Yaffee Prescott
Joseph E. Tatone AIA
Modern Continental Enterprises

New Associate AIA Members

Deborah Bentley
Krzysztof Brzezinski
TRO/The Ritchie Organization
Colleen McCarron
Sasaki Associates
Pataricia N. Smirnoudis
Vaughn & Associates Architecture

New to Boston

Christopher E. Baylow AIA
Payette Associates
Ivan S. Chow AIA
*Tim S. Eagles AIA
EDM Services
Peter W. Reiss
*Michael Walker AIA

New Corporate Affiliate Members

Mazonson Inc.
(insurance and risk management)
Trigen-Boston Energy Corp.
(building heating and cooling provider)

New Individual Affiliate Members

Erik Benson
Amy Burpee
Crystale A. Dion
Nick Dubrule
Steven J. Farrell
John S. Freiburger
Catherine Killough
Linda Kochman
Katharine L. Watts

* Western Massachusetts AIA Chapter

New Student Affiliate Members

BAC
Daniela Blaschke
Deron Granville
Keith Hinzman
Linda Kikunaga
Margarita Santana

Brown University
Tony H. Su

Harvard GSD
Maxwell Pau

University of Wisconsin
Kari Eggert

Over 1,000 people who are not architects have joined the BSA... you can too!

Call 617-951-1433x228 ...we have membership categories to accommodate everyone in the world. Join us, join your colleagues, join the BSA!

The BSA ChapterLetter

The BSA ChapterLetter is published monthly by the Boston Society of Architects, 52 Broad Street, Boston 02109-4301. The ChapterLetter is a service provided by AIA members in Massachusetts to the profession, the public, and everyone else with a sense of humor or an interest in 21st-century America. (For out-of-state subscription information, call 617-951-1433x228/fax: 617-951-0845.)

Letters to the editor, suggestions, criticism, encouragement, and manifestations of the light touch are welcome. Submissions may be e-mailed (*bsarch@architects.org*), faxed (617-951-0845) or mailed (BSA, 52 Broad St., Boston 02109). Typed, double-spaced material intended for publication must reach the BSA by the deadline dates listed on page 1. Appropriate submissions are edited and published as space, temperament, and prejudices permit.

BSA

The BSA is a non-profit, membership service organization and has been an advocate of architectural excellence and public awareness of architecture since 1867.

Charles Tseckares FAIA, **President**
Michael Hicks AIA, **Vice-President**
James Dunn, CPA, Assoc. AIA, **Treasurer**
Rebecca Barnes AIA, **Secretary**

Richard Fitzgerald, **Editor**
Sarah Lainie Smith, **Art Director**
Kate Gilbert, **Photo Editor**

♦

BSA staff, services, and programs

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Imminent BSA deadlines

April 2
Deadline for Build Boston 1999 workshop proposals (call the BSA for form BB-14; 617-951-1433x221)

May 3
Deadline for submissions to the BSA 1999 Urban Design Awards program (see p. 5)

May 17
Deadline for submission to the BSA 1999 Sustainable Design Awards program (see p. 5)

For more information on any of these deadlines, call 617-951-1433x221.

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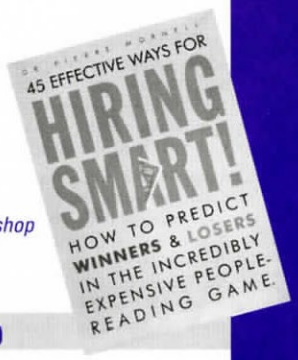
ChapterLetter deadlines are listed on p. 1

CONTINUING EDUCATION AIA

AIA members earn Learning Units in many ways. This continuing-education symbol used throughout the ChapterLetter indicates Learning Unit opportunities.

April Calendar

Monday	Tuesday	Wednesday	Thursday	Friday
All meetings are in The Architects Building, 52 Broad Street, unless otherwise noted.	Members earn AIA Learning Units through participation in BSA committee programs.		**1** **10:30 am** Executive Cte **Noon** *Board Meeting *Festival of St. Onir, The Other Patron Saint of Architects*	**2** **3 (Saturday)** *Louise Bethune becomes first woman member of AIA (1888)*
4 (Sunday) *Daylight Savings Time begins…set your clocks ahead one hour (or is it back one hour?)* **5**	**6** **8:00 am** Rotch Scholarship Jury **9:30 am** Educational Facilities Cte, Earl R. Flansburgh + Assoc., 77 No. Washington St., Boston *Raphael is 516*	**7** **8:00 am** Education Network (see p. 6) **Noon** *Membership Cte	**8** **8:00 am** Historic Resources Cte (see p. 6) **6:00 pm** Regional Design Cte (Robert Sturgis FAIA, 617-647-7833)	**9** *** Lunch Meetings!** RSVP 617-951-1433x221 800-662-1235x221 by 9:30 am on the day of the meeting to reserve lunch.
12 **Noon** *Public-Sector Architects Cte, Room 1609, 100 Cambridge St., Boston **6:00 pm** "Working Abroad" (see p. 2)	**13** **Noon** *Corporate Advisory Council *Thomas Jefferson is 256*	**14** **8:00 am** Design Professionals Day on Beacon Hill (see p. 3) **8:30 am** Residential Design Marketing Cte **Noon** *YouthVisions Cte **Noon** *AIA Mass./CMAIA/WMAIA **6:30 pm** AllPlan Users Group, Bereznicki Assoc., 9 Wendell St., Cambridge	**15** **Noon** *Exhibits Cte (see p. 6) **Noon** *Small Firms Practice Cte *Leonardo is 547*	**16** **8:30 am** Housing Cte (see p. 6)
19 "Box City" (the urban-planning program for Western Massachusetts schoolchildren in Holyoke; call 413-259-1630, Jonathan Salvon AIA)	**20** **8:00 am** SeaPort Focus Team (see p. 10) **Noon** *Office Information Systems Task Force **Noon** *1999 Planning Group	**21** **Noon** *Corporate/Institutional Architects Cte **5:15 pm** Healthcare Facilities Cte **5:30 pm** BSA Lecture Series with Ann Beha FAIA (see p. 1) **6:00 pm** DataCAD Boston Users Group (Mark Madura, 860-677-4004)	**22** **8:00 am** "Hiring Smart" workshop (see p. 3) **6:00 pm** "Works-in-Progress" (see p. 4)	**23** *Shakespeare is 435* *March 22 workshop*
26 **4:30 pm** Building Envelope Cte (see p. 6)	**27** **8:00 am** Design Cte **1:15 pm** *IFRAA **6:00 pm** Architects for Social Responsibility *Olmsted is 177*	**28** **8:00 am** Marketing & PR Breakfast Group **Noon** *Technology Cte (see p. 4) **6:00 pm** Urban Design Cte, Cambridge Seven, 1050 Mass. Ave., Cambridge (see p. 6) **6:00 pm** Annual AGC/BSA Dinner (see p. 7)	**29** **11:00 am** *AIA New England Board of Directors **6:00 pm** Annual College of Fellows Dinner	**30** **8:00 am** "People Performance Management" workshop (see p. 3)



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